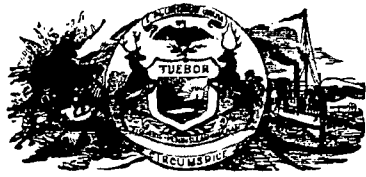


Merry Christmas

Crawford



Avalanche



Christmas 1939



Best Wishes

To one and all we send our very best wishes for a Christmastide rich in contentment and pleasure and affectionate companionship. May this Christmas be the most enjoyable one you've ever had!

GOOD HEALTH!
GOOD CHEER!
GOOD FORTUNE!

Grayling Bakery

Charles Melichar, Prop'r.



Greetings!

In grateful appreciation of your patronage we extend our heartfelt wishes for your complete enjoyment of the holiday!

Shoppenagons Inn

Mrs. Thomas Cassidy, Prop'r.



Once again another Christmas season has arrived . . . and again we, the merchants listed on this page, have an opportunity to tell our friends, our customers in this community, that we wish them the merriest Christmas they have ever had. We wish we could visit each one of you to greet you personally . . . to tell you how much we appreciate your patronage, your goodwill, and

your unfailing courtesy—but since this is impossible, we are using this page as a means of expressing our sentiments. Though the ads may not be large, the spirit behind them is—every member of the management and sales force of these stores sincerely wish you and yours the merriest Christmas ever, and a Happy New Year.

Many Happy Returns of the Day!

Christmas would not be complete for us if we failed to extend our sincerest best wishes to our many friends and customers!



CONNINE'S GROCERY

Dial 3351



The Herald Angels Sing

—And again the Christmas holiday is here. With sincere good wishes for your happiness, we extend to you our heartfelt greetings!

Callahan Service Station

Dial 3641

A SMALL AD



But the sentiment we are trying to express in it is a large quantity, for we wish every one of our hundreds of customer-friends a very merry Christmas.

BLACKIE'S TAVERN

Orel Levan, Prop'r.

On Christmas Day:

We extend to you our sincerest wishes for your complete enjoyment of the good things that only this day can bring . . .

The MILLS JEWELERS

Our Very Best Wishes!

For Christmas!

May you and yours enjoy all the enjoyment that this merriest of holidays can bestow!



Best Wishes

For New Year's

May you and yours enjoy a full measure of health, wealth, and happiness on this day!

Lietz Tailors and Cleaners

Dial 2331

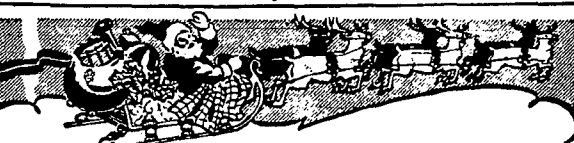
A Joyous and Merry Christmas!



A Happy, Prosperous New Year!

That's our wish for you and yours during this most happy of seasons!

Maureen Shoppe



Wishing You A Merry Christmas

FULL of good HEALTH, good CHEER, and good FORTUNE . . . and friendly COMPANIONSHIP!

GRAYLING RESTAURANT

Frank Roth

Joseph Cinciala

Our Warmest GREETINGS at Christmas!



We offer our very best wishes for a merry Christmas and a very happy New Year, rich in contentment and pleasure . . .

PLAZA GRILL

Frank LaMotte, Mgr.



Not as a Customer but as a valued friend we take this occasion to express our holiday greeting to you.

DAWSON'S



Best wishes of the Christmas season! Your continued patronage will be appreciated and we shall endeavor to serve you to the best of our ability.

George Burke

Your Ford Dealer.

Dial 2401



Allow us to extend to you our most hearty good wishes for your happiness at Christmas and throughout the coming New Year.

Grayling 5c to \$1.00 Store

SCHOOL NEWS

FREDERIC SCHOOL
English Literature

Beatrice, why don't you turn your column over to Jimmy, who is continually writing articles under your title. He doesn't seem to do bad at all.

Mrs. Madsen didn't seem very anxious about going to basketball practice Wednesday; could it have been that it was her birthday?

We are going to have to part with Miss Kouniuss after Christmas. We hope she isn't going to be a can opener cook.

Who do we hear saying, "Gee Grandma, but you're sweet."

Don't tell anyone, but the girls are wiping their hands on their hips, so they won't use any more paper towels.

The History students have made up their minds that they won't ask Mr. Lee for busy work. He made them draw thirty-two maps.

Who refers to Frederic school days as "good old golden fool days"?

Primary News

The children in the Primary room are practicing on their dances and they are very much interested about it.

They also have painted pine cones, silver and gold, and have put them on their Christmas tree.

Mrs. Quick, who is the primary teacher, says she is just about at the end of her rope. She has been very busy with the Christmas program, and we appreciate it very much.

Lose Debate to Mancelona

The debate with Mancelona was very interesting, although our team lost the debate. Helen Kellogg was not able to be in the debate so James Cram took her place. There was only one judge—Mr. McDonald of Petoskey.

After the debate he gave both of the teams some pointers on debating.

Basketball

The Junior High played Grayling, Saturday. They lost to them for the third time.

The first team boys didn't play any games last week but they go to Haidman Tuesday to play three games. They are expecting a very hard game.

The third and fourth grades have their Christmas tree up and decorated. They also have their windows decorated. They are going to their party on Friday afternoon and all of the boys and girls expect to see Santa Claus. They have finished their gifts for their mothers and the teachers think that they are very pretty.

The seventh grade are having a movie in their room today, on geography. They had one last week on the largest airport in the world.

The seventh grade are having a Christmas program at school Wednesday and another at the town hall Thursday.

In geometry there aren't many boys and girls who show much progress. They say "It's all Greek to me." If you happen to ask any of them what they are doing in geometry class they say nothing ever happens.

The Home Ec girls made candy Wednesday and Thursday, and this week they are making different kinds and wrapping them in colored paper and they are putting them in boxes for Christmas presents.

The Christmas program given by the entire school was new and interesting. The first part of the program was given over to the development of the Nativity; the 3rd and 4th grade through the high school participated in this. There were several tableaux with the students singing through the auditorium.

The second part of the program was "The Toy Shop Dream," given by the kindergarten through the sixth grade. There were several dances and a short play.

Helen Wallace was chairman of our last debate, but debaters found it hard to call her "Miss" instead of "Mr."

The High school girls hope to give the boys the party that they owe them, in the near future. Perhaps this week.

Read your home paper
Subscribe for the Avalanche

All calls answered quickly, any hour of the day or night.
Dependable, Reliable Service

Alfred Sorenson
Funeral Home

Ambulance Service.
Lady Attendant.
Phones
Day 2481 Night 3871



Lansing—The recent 58 day Chrysler Corp.-C.I.O. strike at Detroit, eclipsing in length the famous Flint sit-down row of 1937, and the possibility of a General Motors tie-up in January when the existing C.I.O. contracts expire have served to focus a spotlight of critical scrutiny on Michigan's new labor mediation board act.

Gov. Luren D. Dickinson recently indicated that the 1939 law was weak in not providing legal means for airing of labor troubles prior to the declaration of a strike and invoking of the subsequent five-day "cooling off" period.

To be sure the price of the Chrysler strike was high in terms of sales lost, for both labor and management had a big stake in that. It has been estimated that the three cents an hour increase in pay granted to Chrysler workers will require five years of future earnings before employees even catch up with their lost wages.

Conciliation Board

The original Fitzgerald labor bill has honest-to-goodness teeth. Thirty days' notice to strike was required, for example. A labor code specified what labor could do and what it could not do. Management was told also to toe the line. Sitdown strikes were outlawed.

Opposed by both labor and management, the Fitzgerald plan was stripped of much of its powers by the legislature. The feeling of many legislators was that the bill was prompted chiefly by the Flint sitdown strike. When the United States supreme court ruled the sit-down was illegal, more than one legislator was inclined to shelve the conciliation plan and call it a day.

And when finally a bill was passed after the senate had been trimmed away by a majority, the result was a three-man mediation or conciliation board financed with a modest appropriation of \$21,000. It was a nice gesture at least towards fulfilling an administration pledge.

The idea was fairly simple. When labor made up its mind to strike, the state mediation board would intervene to negotiate a settlement during a five-day "cooling period." (Thirty days if in the case of a utility). In one respect the act, by recognizing officially the notice to strike, handed labor a new advantage which it did not previously possess—legal machinery for airing its disputes with management. It is not surprising to note that labor has cooperated almost 100 per cent with the 1939 act, as the records will show.

Dickinson's Plan

Instead of waiting until the horse is stolen before locking the door, Governor Dickinson thinks that the state should act prior to labor's declaration of its intent to strike.

Calling attention to the expiration in January of the General Motors contracts with the C.I.O. United Automotive Union, the governor said: "It would seem to

be good common sense if we could anticipate such a condition instead of following along behind it."

As a matter of fact, the 1939 act empowered the state board to act on its own motion, if authorized by the governor, to head off a threatened labor dispute. The language of Section 10 seems reasonably clear in this respect: "After the board has received the above notice (strike notice) or upon its own motion in an existing, imminent or threatened labor dispute, the board may, and upon the direction of the governor, the board must take such steps as it may deem expedient to effect a voluntary, amicable and expeditious adjustment and settlement of the differences and issues between employer and employee which have precipitated or culminated in or threatened to precipitate or culminate in such labor dispute."

Upon direction of the governor the state board thus, in the case of an "imminent" or "threatened" labor dispute, could arrange for conferences between labor and management and otherwise seek a peaceful settlement of troubles prior to any declaration of intent to strike.

In any case, labor possesses its right to strike. This is fundamental.

Arbitration Plan

Just as the new Chrysler contracts calls for voluntary arbitration of grievances by labor and management, providing both parties can agree upon the third person to preside on the appeal board, the state legislature in Massachusetts set up machinery for voluntary arbitration in its new act for "labor conciliation and arbitration."

The Massachusetts plan provides for conferences by state conciliators. If these efforts fail, then the state board seeks to persuade labor and management to submit voluntarily to arbitration. If a local board to be designated by the state board, in advance of the outcome, labor and management both pledge to abide by the arbitration decision for a period of six months or more if mutually agreed upon.

Again, here is a way to labor peace that is dependent entirely upon cooperation by labor and management. No club is to be used. Both sides merely agree in advance to avoid the barbarism of strike warfare by referring the dispute to a special "court" on which both labor and management have equal representation.

104 Cases Pending

The Michigan mediation board, comprising Chairman Arthur E. Raab of Flint, Walter R. Moers of Lansing, and A. C. Lappin of Detroit was given a \$21,000 appropriation by the legislature. Each commissioner draws \$20 a day for services performed with a maximum of \$5,000 in a year. Two conciliators have been engaged: G. Franklin Killen of Flint and Edward M. Owens of Detroit. The secretary is Kingsbury Scott, a former newspaperman.

Realizing that the original appropriation was insufficient to meet needs, the state administration board added \$20,000.

Of the 291 cases on file Dec. 13 (Wed.) 181 were settled without a strike; six others were settled following a strike. A total of 104 cases were pending.

Such is a brief history of the state act to date.

FORMER GRAYLING GIRL MARRIED

Word has been received in Grayling of the marriage of Helen Elaine McLeod, daughter of Mrs. William Hathaway, of Lansing to Mr. Edward Smith, of Milan, Michigan. The marriage vows were solemnized at Angola, Indiana, Sunday, December 17. Mr. and Mrs. Norman Longthorne of Saline were their attendants. The bride wore an afternoon dress of moss green crepe, with matching accessories, and carried a bouquet of yellow and white baby mums.

Mrs. Smith was born in Grayling and lived here for several years, attending Grayling schools. They will make their home at 706 Emmet St., Ypsilanti, Michigan, and have the best wishes of the bride's many Grayling friends.

Road facts and figures and numerous summaries for business household and sports use, in addition to exhaustive statistics on Michigan climate and topography, a tabloid history of the state and other Michigan facts.



Christmas Greetings

We welcome the opportunity the Holiday Season offers to express our appreciation of the patronage and goodwill of our friends.

A MERRY CHRISTMAS to you and yours and every good wish for a HAPPY and PROSPEROUS NEW YEAR.

Grayling Lumber & Supply Co.
Grayling Fuel Co.



and A New Year filled with joy good health and prosperity

Hanson Cafe Frank Bennett, Propr.



May this Christmas season be twice as happy as any you have had before, and may good cheer and happiness be yours throughout the coming year.

Olaf Sorenson & Son

SPORTING GOODS STORE



Cordial Holiday Greetings for This Festive Time!

With sincere good wishes we take this opportunity to express our appreciation for your continued patronage.

Geo. Hanson Sinclair Service



SINCERE BEST WISHES

To all of our many friends on this happiest of days.

CHARLES W. MOSHIER

Service Station

Coal

Want Ads For Quick Results